S 10 7 0 7

Education and Training

New Chief Mentoring

PEER NETWORKING

CLEEP Awards

January 26 - 29



Forging Excellence in Alabama Law enforcement

2015 WINTER CONFERENCE MONTGOMERY, ALABAMA

2015 AACOP

Executive Board

President Brad Kendrick Robertsdale Police Department (Ph) 251.947.2222

Vice President Tommie Reese Demopolis Police Department (Ph) 334.289.3073

Secretary Larry Muncey Madison Police Department (Ph) 256.772.5675

Sergeant at Arms Ted Cook Mountain Brook Police Department (Ph) 205.802.3852

Immediate Past President Nathaniel Rutledge Bessemer Police Department (Ph) 205.481.4350

Chaplain Mitchell Hill Hokes Bluff Police Department (Ph) 256.492.2414

Executive Director/Treasurer Adrian Bramblett (Ph) 334.207.2712

District Representatives are also part of the AACOP Executive Board. A complete list of these representatives is on page 14.

Committee Chairs

Emergency Response Committee OPEN CHAIR

Finance Larry Muncey Madison Police Department (Ph) 256.772.5675

Legislative Frank deGraffenried (Retired) Auburn Police Department (Ph) 334.257.3353

Past Presidents Nathaniel Rutledge Bessemer Police Department (Ph) 205.481.4350

Site and Conference Jim Peterson Guntersville Police Department (Ph) 256.571.7569

Training and Education Thomas Mangham (Retired) Opelika Police Department (Ph) 334.705.5205

AACOP District Reps are listed on page 14 along with a map of the districts.

Members Representing AACOP on State Boards

AACOP MEMBER	COMMITTEE OR BOARD
	Alcohol Advisory Board of the Department of Forensic Sciences
Rick Singleton	VOCAL
Kenny Culpepper	AL DHS Mutual Aid System
David Carpenter	SACOP
Brad Kendrick	Child Death Review Team

AACOP MEMBER	COMMITTEE OR BOARD	
Frank Lindsey	Chemical Testing Training and Equipment Advisory Board	
Allan Ragan	Peace Officer Annuity Fund	
John Anderson	APOSTC	
Louis Zook	AL Open Records/Fusion Center	
Jeff Manuel	ACJIC	

NOTE: This chart may not be up to date. If you are serving on State Boards, please let AACOP staff know.



Greetings,

I hope everyone had a safe and happy holiday. As we begin another new year, I look forward to serving as President of AACOP. This year I would like to stress the importance of communication. Members please notify your District Representative of events that occur in your districts. Whether you need words of advice, support, or a prayer of comfort, the Executive Board is here for you.

Our membership is the lifeline in our organization. Each member is vital to the AACOP and the overall mission of the law enforcement profession. This year I would like to remind you that membership in our organization is earned. The communities that you serve and protect have given you the right to be part of this organization. I would encourage you to make a New Year's resolution to be active in our association.

As we prepare for 2015, I encourage the membership to participate in the CLEEP training throughout the year. The Education Committee of AACOP has entered into partnerships with Jacksonville State University and The University of North Alabama. We have been working continuously to provide the highest level of training for our members. Education is the key to promoting professionalism.

I want to further challenge each of you to contact fellow Chiefs of AACOP that are not actively involved and encourage them to participate in the Association. As the strongest law enforcement network in Alabama, we can make a difference. The Alabama Legislature will begin meeting, discussing changes, and adding new laws that affect us all. I know that Retired Chief Frank DeGraffenreid can verify that one phone call can make a difference.

Finally, I want to welcome you to the 2015 Winter Conference hosted in Montgomery. I look forward to seeing each of you as we educate, train, and network together to make our profession the best. Remember what an unknown author quoted, "One cannot help many, but many can help one."

Thank you for your support.

Bradley C. Kendrick Chief of Police, Robertsdale Police Department AACOP President 2014-2015



CHECK OUT THE ALABAMA CHIEFS Association on Social Media!!

AACOP is excited to participate in Social Media! Be sure to check us out on **Facebook** at http://www.facebook.com/ALCHIEFS and follow us on **Twitter** @AL_Chiefs.

We encourage all of our members to like our page and submit your own articles, links and other media for AACOP to share for posiive exposure!







Join us in Chicago on October 24-27, 2015, for the 122nd Annual Conference and Expo

Every year, the IACP Annual Conference & Expo supplies you and your department with powerful advantages, bringing together an unmatched educational program, renowned keynote speakers, community-building special events and the largest collection of

tactical equipment and technology solutions available for law enforcement.

Join thousands of dedicated professionals from federal, state, county, local and tribal agencies at IACP 2015 — you and your team will get the intelligence, strategies and solutions you need to sharpen your edge and better serve and protect.



WINTER CONFERENCE INFORMATION JANUARY 26 - 29, 2015 MONTGOMERY, ALABAMA

WOFCHIEF THE ALABAMA ASSOCIATION OF CHIEFS OF POLICE WOULD LIKE TO THANK THE FOLLOWING HOSTS AND EXECUTIVE SPONSORS FOR THEIR CONTRIBUTIONS TO THE 2015 WINTER CONFERENCE

Hosts

Please join AACOP in thanking Chief Ernest Finley and the Montgomery Police Department for providing the opening ceremonies Honor Guard, Tuesday night's dinner, as well as security and conference support. AACOP extends thanks to Mr. J. Christopher Murphy, Director of Public Safety for the City of Montgomery, Mayor Todd Strange, the City of Montgomery, and the Montgomery Convention and Visitors Bureau for their conference support and welcoming of the Alabama Chiefs of Police to Montgomery in 2015. AACOP would also like to offer special thanks to Captain Jeff Walker for his time, effort and dedication to making this conference a success.

Executive Sponsors

APOSTC - Financial Support for CLEEP Education Azar's Uniforms- Tuesday Evening Hospitality Bancorp Leasing and Fleet Management - Wednesday Afternoon Break Cardiac Science/Stop Heart Attack.com - AED Device Donohoo Chevrolet - Wednesday Lunch Fleet Safety - Monday Afternoon Refreshments GLOCK - Grand Prize Handgun Donation Gulf States Distributors – Wednesday Evening Hospitality and Grand Prize Handgun Donation Harris - Wednesdav Morning Break Hometown Publishing – Law Enforcement Directory McCain Uniforms – Monday Evening Hospitality Montgomery Police Department - Tuesday Evening Dinner Motorola - Thursday Morning Coffee Russell Corporation - Hosting of AACOP Montgomery Offices Security Industry Alarm Coalition (SIAC) – Tuesday Afternoon Break SIG Sauer - AACOP President Handgun Stanard and Associates - Testing Partnership SymbolArts - 2015 Conference Coin Wade Ford – Tuesday Morning Coffee Verizon - Conference Internet Provider VizuCop - Tuesday Lunch

AACOP Winter Conference Volunteers

AACOP would like to thank Retired Chief Ron Merkh and Barbara Merkh for their dedication and willingness to volunteer at AACOP conferences for so many years. AACOP also extends thanks to Chief Kim Wasdin for taking pictures at conference events.

CONFERENCE GUIDELINES AND POLICIES

General Guidelines

- Dress is business casual; however, Uniforms (Class A) or ties are optional on Tuesday.
- Please set cell phones/pagers to silent during meetings and training sessions and excuse yourself quietly from the room if you must take a call.
- All weapons must be secured in your room or vehicle or carried concealed unless you are on duty. The Montgomery PD requests that you do not leave these weapons visible as this increases the risk of theft.
- The hotel is not responsible for items left in vehicles. Please remember to secure your personal items (laptops, cell phones, weapons) by locking your vehicles at all times.

Conference Identification and Meals

- Official AACOP conference nametags must be worn by all registered participants for access to AACOP functions and meals (this includes spouses, additional staff, children and other guests).
- Breakfast and parking are included with your room reservation at the montgomery renaissance.
- Single rate rooms will receive one voucher for each morning, double rate rooms will receive two vouchers for each morning (additional breakfast meals can be purchased from the hotel).
- Additional conference meals can be purchased at the AACOP registration table.

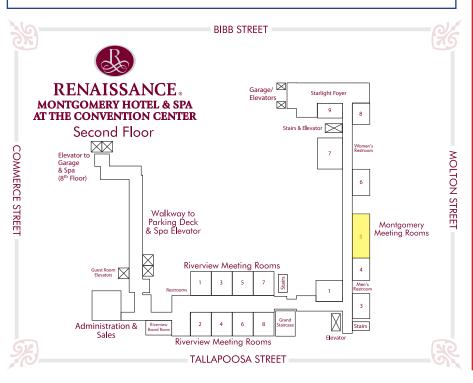
Door Prizes and Grand Prize Drawings

- Only active members in good standing are eligible (please have your current member card available for verification)
- Must be present to win door prizes
- Grand prize drawings are based on completed sponsor visitation pages (completed forms must be submitted to the AACOP registration table by 3pm Wednesday)

Door prize donations are provided at the AACOP Winter Conference by Chiefs from Districts 4, 5, 6, and 7. Summer Conference door prizes are donated by Chiefs from Districts 1, 2, and 3. See district map on page 14 to determine your district.



Renaissance Hotel and Convention Center 2015 Winter Conference Layout



Registration and Check-In: Exhibit Hall C Prefunction Landing

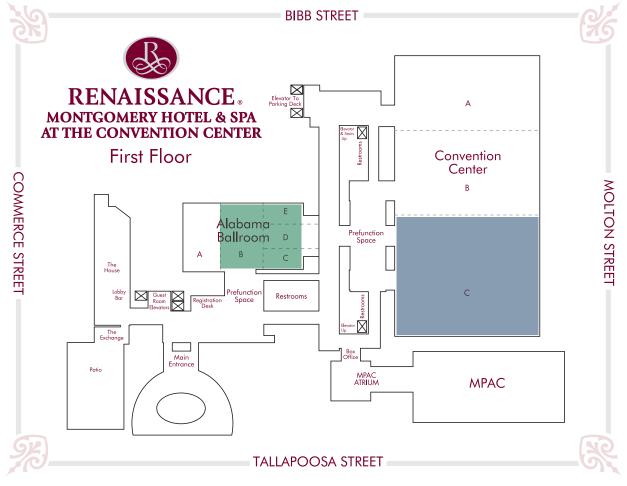
Training and Business Meeting: Alabama Ballroom B-E

Exhibit Hall: Convention Center Exhibit Hall C

Committee Meetings:

Montgomery Meeting Room 5 (Second Floor)

Meals and Breaks: Exhibit Hall



2015 Winter Conference Exhibititor List

Please note: Booth numbers begin at #10. Several booths were removed from the list and diagram for logistic considerations and to accomodate additional seating for meals provided in the Exhibit Hall.

- 10. Interceptor Public Safety Products
- 11. Municipal and Commercial Uniforms
- 12. The Police App.com
- 13. American Municipal Services
- 14. PATTCO Printer Systems
- 17. Tyler Technologies
- 18. ALL COM Wireless
- 19. Wounded Blue, Inc
- 20. Federal Signal
- 21. OPEN
- 24. Columbia Southern University
- 25. Dataworks Plus

26. GLOCK

- 27. Coban Technologies
- 28. OPEN
- 31. Flying Cross
- 32. ecoATM

35. Motorola Solutions

- 36. PTS Solutions
- 38. All Traffic Solutions
- 39. Kustom Signals, Inc
- 40. Law Enforcement Publications
- 42. Laser Technologies

43. SIG Sauer

- 44. AFIX Technologies, Inc
- 46. Stalker Radar
- 47. Power DMS
- 48. OPEN
- 49. Azars

50. McCain Uniforms

- 51. L.A.W. Publications
- 52. Hometown Publishing
- 53. 5-11 Tactical
- 55. Faulkner University
- 56. Alabama Law Enforcement Agency

57. Stop Heart Attack/Cardiac Science

- 58. Digital Ally, Inc
- 59. Haynes
- 60. Brazos Technology
- 61. Stanard & Associates, Inc.
- 62. NAFECO

- 64. Bluegrass Uniforms
- 65. Intoximeters
- 66. Alabama Correctional Industries
- 67. SouthernLINC Wireless
- 68. Pinnacle Networx, LLC
- 69. Meggitt Training Systems
- 70. GT Distributors of Georgia
- 71. The Bancorp Leading/Fleet Management
- 73. OPEN
- 74. Harris
- 75. 144 Marketing Group
- 76. Gulf States Distributors, Inc.
- 77. Gulf States Distributors, Inc.
- 78. Sharp Communication
- 79. Verizon Wireless
- 80. Southern Software, Inc

Large Equipment Spaces

- A. Wade Ford
- B. VizuCop
- C. Whelen Engineering Co., Inc.
- D. Patrol PC
- E. Fleet Safety Equipment Inc.
- F. LDV Inc.
- G. Donohoo Chevrolet, LLC
- H. Torch Run
- I. Overnight Parts Alliance, LLC
- J. Cold Fire Southeast/Defense

Alabama Peace Officers Standards and Training Commission (APOSTC) as well as **CLEEP** will be located outside the Training Room.



2015 Winter Conference Agenda				
Sunday, January 25, 2015				
2:00PM - 5:00PM	Exhibitor Check-in and Booth Set-up Convention Center Pre-function Landing and Exhibit Hall C			
Monday, January 26, 2015				
6:00AM - 8:00AM	Breakfast Provided for Hotel Guests Only*			
8:00AM - 11:00AM	Exhibitor Check-in and Booth Set-up Convention Center Pre-function Landing and Exhibit Hall C			
11:00AM - 5:00PM	AM - 5:00PM Participant Registration and Check-in for Conference and EXPO Convention Center Pre-function Landing (Exec Board Welcoming			
12:00PM - 5:00PM	Exhibit Hall Open - Afternoon Refreshments Provided Sponsored by Fleet Safety			
4:00PM - Until	Executive Board Meeting Montgomery Meeting Room 5			
5:00PM - Until	Dinner on Your Own			
6:00PM - 12:00AM	Monday Evening Hospitality Suite Renaissance Hotel Governor's Suite 1027 Sponsored by McCain Uniforms			
	Tuesday, January 27, 2015			
6:00AM - 8:00AM	Breakfast Provided for Hotel Guests Only*			
8:00AM - 5:00PM	Exhibit Hall Open (Registration and Check-in Continues) Convention Center Pre-function Landing and Exhibit Hall C Morning Coffee - Sponsored by Wade Ford			
10:00AM	Opening Ceremonies, Speakers and Information from AACOP President <i>Alabama Ballroom B - E</i>			
12:00PM - 1:00PM	Lunch Provided in Exhibit Hall (NAMETAGS REQUIRED) Sponsored by VizuCop			
1:00PM - 5:00PM	CLEEP Training - Sponsored by APOSTC <i>Alabama Ballroom B - E</i> Afternoon Break in Exhibit Hall Sponsored by Security Industry Alarm Coalition			
6:00PM - Until	Dinner at Crampton Bowl (NAMETAGS REQUIRED) (Bus Transportation Provided Beginning at 5:30PM) Sponsored by the Montgomery Police Department			
6:00PM - 12:00AM	Tuesday Evening Hospitality Suite Renaissance Hotel Governor's Suite 1027 Sponsored by Azar's			

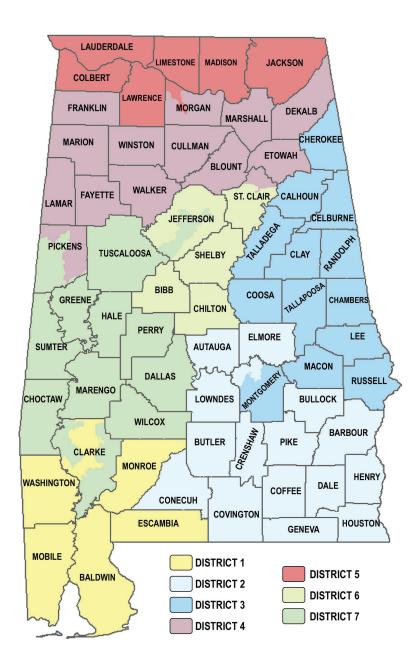
2015 Winter Conference Agenda			
Wednesday, January 28, 2015			
6:00AM - 8:00AM	Breakfast Provided for Hotel Guests Only*		
8:00AM - 1:00PM	Exhibit Hall Open (Registration and Check-in Continues) Convention Center Pre-function Landing and Exhibit Hall C		
8:00AM - 12:00PM	CLEEP Training - Sponsored by APOSTC <i>Alabama Ballroom B - E</i> Mid-Morning Break Served in Exhibit Hall Sponsored by Harris		
12:00PM - 1:00PM	Lunch Provided in Exhibit Hall (NAMETAGS REQUIRED) Sponsored by Donohoo Chevrolet		
1:00PM - 5:00PM	CLEEP Training - Sponsored by APOSTC <i>Alabama Ballroom B - E</i> Afternoon Break Served in Exhibit Hall Sponsored by Bancorp Leasing and Fleet Management		
6:00PM - 8:00PM	Dinner on Your Own		
6:00PM - 12:00AM	Wednesday Evening Hospitality Suite Renaissance Hotel Governor's Suite 1027 Sponsored by Gulf States Distributors		
Thursday, January 29, 2015			
6:00AM - 8:00AM	Breakfast Provided for Hotel Guests Only*		
8:00AM - 11:00AM	Business Meeting, Education Awards and Conference Closing Executive Board Meets After Conference Closing Alabama Ballroom B - E Morning Coffee - Sponsored by Motorola		

*AACOP has arranged for breakfast and self parkiing to be included with your room stay at the Renaissance Montgomery. Vouchers will be provided by the hotel upon room check-in.









2015 District Representatives

District 1 Representative Kim Wasdin Silverhill Police Department (Ph) 251.945.5200

District 2 Representative John McCall Troy University Police Department (Ph) 334.670.3215

District 3 Representative Pat Mardis, Sr. Tuskegee University Police Department (Ph) 334.727.8757

District 4 Representative Ed Ralston Arab Police Department (Ph) 256.586.7525

District 5 Representative OPEN

District 6 Representative Danny Rary Vestavia Hills Police Department (Ph) 205.978.0109

District 7 Representative William Riley Selma Police Department (Ph) 334.431.0810

ALABAMA STATE LEGISLATIVE REPRESENTATIVES FROM EACH DISTRICT

#	Name/Phone	Contact Information
1	Bradley Byrne 202-225-4931 251-690-2811	11 North Water Street Suite 15290 Mobile, AL 36602
2	Martha Roby 334-277-9113 202-225-2901	22 Monroe Street Suite 1-B Montgomery, AL 36104
3	Mike Rodgers 256-236-5655 202-225-3261	1129 Noble Street 104 Federal Building Anniston, AL 36201
4	Robert Aderholt 256-546-0201 205-221-2310	Carl Elliott Federal Building Room 247 1710 Alabama Avenue Jasper, AL 35501

#	Name/Phone	Contact Information
5	Mo Brooks 256-551-0190 202-225-4801	2101 Clinton Avenue West Suite 302 Huntsville, AL 35805
6	Gary Palmer 202-225-4921 205-968-1290	3535 Grandview Parkway Suite 525 Birmingham, AL 35243
7	Terri Sewell 205-254-1960 202-225-2665	1133 Longworth H.O.B. Washington, D.C. 20515
Additional information is		

Additional information is available online at <u>http://www.AACOP.com/page/Representatives</u>

2015 Summer Conference Draft Agenda

August 3 - 6, 2015 Orange Beach Event Center

Monday - Conference Opens

8AM - Conference Check-In, Exhibitors 10AM - Conference Opening Noon - Lunch On Site 1PM - 4PM CLEEP Training 6PM Family Dinner at State Park

Tuesday - Training and Meetings

7AM - Exhibit Hall Open 8:30AM - CLEEP Training 12:30PM - Lunch On Your Own 1:30PM - 4:30PM Committee Meetings Dinner On Your Own

Wednesday - Training and Meetings

7AM - Exhibit Hall Open 8:30AM - CLEEP Training Lunch on Your Own 1:30PM - 4:30PM Committee Meetings/New Chief Mentoring Dinner On Your Own

Thursday - Conference Closes

8AM - Business Meeting And Elections/ Conference Closes





Registration for the 2015 Summer Conference will open after close out the 2015 Winter Conference.

UPCOMING AACOP CONFERENCE DATES

2015 Summer Conference	Orange Beach Event Center
August 3-6, 2015	Orange Beach/Gulf Shores, AL
2016 Winter Conference	Renaissance Hotel and Convention Center
February 29 - March 3, 2016	Montgomery, AL
2016 Summer Conference	Orange Beach Event Center
DATES TBD	Orange Beach/Gulf Shores, AL
2017 Winter Conference	Renaissance Hotel and Convention Center
January 23 - 26, 2017	Montgomery, AL

AACOP CODE OF ETHICS

WHEREAS, the members of the Alabama Association of Chiefs of Police (AACOP) are dedicated to the principles of effective and democratic local government through the appointment of police executives as established by local government and;

WHEREAS, AACOP members desire to maintain a professional and practical approach to their duties within the parameters set by the local governing body and appropriate statutes and ordinances; and

WHEREAS, AACOP members desire to ensure that all our citizens are served in a professional, ethical, and equitable manner that respects individuals, protects our democratic ideals and system of government, pursues greater accountability of police, greater public share in decision-making, and greater concern for civil rights and liberties; and

WHEREAS, AACOP members recognize our responsibilities to the communities we serve and our obligations to society in general, and the knowledge that our profession requires the highest professional ideals and standards of conduct,

THEREFORE, BE IT RESOLVED that the professionalism and performance of AACOP and its members will be enhanced with the adoption of the following code of ethics, and commend them to all persons in the police profession for their guidance:

Section One: AACOP members shall be dedicated to the highest ideals of honor and integrity to maintain the respect and confidence of their appointing authority, subordinates, the public and their fellow chiefs.

Section Two: AACOP members recognize that the primary function of the police executive is to serve the best interests of their respective community and the law enforcement profession.

Section Three: The members of the AACOP believe that professional ethics includes the regulation of personal and financial conduct.

Section Four: The members of the AACOP further subscribe to the International Association of Chiefs of Police (IACP) Code of Ethics and Oath of Honor.

Accessing Your CLEEP Hours

AACOP Staff cannot access your CLEEP Hours - Please use the instructions below to access your CLEEP information or contact CLEEP staff to asist you.

STEP 1: Go to the Jacksonville StateUniversity (JSU) website at <u>www.coned.jsu.edu</u>.

STEP 2: On the left hand side of the page, choose **CLEEP**.

STEP 3: Under **How to Register** choose **Registration**.

STEP 4: Under Five Ways to Register, choose "Our Secure Online Registration System".

STEP 5: On the left side of the page, choose **Log On/Off**. You should get a page that provides a place to put your e-mail address and password.

STEP 6: Enter the Following :

(A) Email Address - **Enter your social security number**. (*If you are unable to log on with your social security number call JSU for assistance. They may not have your social security number on file*).

(B) Password: **Enter your first and last initial and your zip code** (*ex: jc36206*). If you have assigned yourself a password previously, you must use it. If you do not remember your password, please call the Jacksonville State University (JSU) office at 256-782-5918 or 1-800-634-7199.

(C): Click on **Continue**. This will take you to your account information.

STEP 7: Choose **Registration Status** on the left side of the page.

STEP 8: Choose **Completed Courses** to view the courses that you have taken.

Should you have any problems logging on to your account, please contact JSU and speak to (Kelly) at 256-782-5918 or (Lynne) at 256-782-5920 or 1-800-634-7199. If they are unable to assist you for any reason, please contact any member of the Education Committee.

The complete CLEEP Schedule for 2015 is available online at http://www.jsu.edu/coned/cleep.html



2014 Summer Conference CLEEP Awardees

40 HOUR AWARDEES

- 1. Dennis L. Adkins, Taylor Police Department
- 2. James Ricky Bremer, Woodville Police Department
- 3. James D. Collins, Anderson Police Department
- 4. James P. Davis, Jr. Summerdale Police Department
- 5. Shane Denham, Anniston Police Department
- 6. Justin Robert Farr, Wadley Police Department
- 7. Michael D. Franklin, Hodges Police Department
- 8. Greg Garner, Huntsville Airport Police Department
- 9. Kevin Gillilan, Talladega College Police Department
- 10. Jeremy S. Littleton, Montevallo Police Department
- 11. Corey Shaw, Rockford Police Department
- 12. Michael R. Snellgrove, University of AL Huntsville Campus Police Department

80 HOUR AWARDEES

- 1. Frank M. Belcher, Midfield Police Department
- 2. Christopher L. Dillard, Owens Cross Roads Police Department
- 3. Thomas Fuller, Hammondville Police Department
- 4. Charles B. Hammond, Killen Police Department
- 5. Jason Hepler, Hollywood Police Department
- 6. Timothy Hollinghead, Millry Police Department
- 7. Greg Jackson, River Falls Police Department
- 8. Jason S. Jamison, Coaling Police Department
- 9. Daryl Knowles, Repton Police Department
- 10. Glenn W. Lyle, Springville Police Department
- 11. Emmett Dale Manning, Fyffe Police Department
- 12. George Heath McClure, Thomaston Police Department
- 13. James Stone, Wedowee Police Department



2014 Summer Conference 40 Hour Awardees





2014 Summer Conference 80 Hour Awardees

2014 Summer Conference CLEEP Awardees

160 HOUR AWARDEES

- 1. Robert W. Carter, Adamsville Police Department
- 2. John M. Cason, Loxley Police Department
- 3. Kenny Culpepper, Cullman Police Department
- 4. Stanley Devane, Elberta Police Department
- 5. Paul G. Lindsey, Excel Police Department
- 6. Dennis L. Matthews, Ashville Police Department
- 7. Christopher Allen McLemore, Trinity Police Department
- 8. Larry R. Muncey, Madison Police Department
- 9. Bryan L. Phillips, Valley Head Police Department
- 10. Billy Doug Pollard, Albertville Police Department
- 11. Ed Ralston, Arab Police Department
- 12. Danny P. Rary, Vestavia Hills Police Department
- 13. Norman Smith, N.A.C.C. Campus Police Department
- 14. John Wesley Snodgrass, Gantt Police Department
- 15. Angela D. Spates, Lanett Police Department
- 16. Eric Speight, Douglas Police Department

240 HOUR AWARDEES

- 1. Wayne Bush, Weaver Police Department
- 2. Gerald Todd Hall, Gordo Police Department
- 3. Michael Little, Powell Police Department
- 4. Robert E. Long, Hanceville Police Department
- 5. Joe Mann, Somerville Police Department
- 6. Curtis Rigney, Alabaster Police Department
- 7. Alex M. Taylor, North Courtland Police Department

240 HOURS Certified Law Enforcement Executive Program



2014 Summer Conference 160 Hour Awardees



2014 Summer Conference 240 Hour Awardees



Alabama Association of Chiefs of Police

P.O. Box 211285 | Montgomery, AL 36121 334-207-2712 Office | www.AACOP.com | AACOP@AACOP.com