

Alabama Association of Chiefs of Police

“Buddy” Frank DeGraffenried 2015 Executive Education Conference

August 3 - 6, 2015 | Orange Beach, Alabama

“I CAN REMEMBER SERIOUS CASES THAT WE’VE WORKED AND HE JUST NEVER YOU KNOW WOULD GET RATTLED OR BOTHERED BY IT, HE WAS JUST ALWAYS ABLE TO BE CALM AND CONFIDENT.”

“HE TOOK TIME TO TALK TO ME ABOUT THINGS IN HIS CAREER. HE INSPIRED ME TO BE A LEADER AS CHIEF. EVEN THOUGH I WAS A CHIEF FROM A SMALL DEPARTMENT, HE STILL TREATED ME WITH RESPECT.”

“HE WAS A GOOD MAN WHO CARED ABOUT THE CITIZENS OF AUBURN, ESPECIALLY AUBURN STUDENTS, HE WAS REALLY CONCERNED WITH THEIR SAFETY.”

“HE WAS AS GOOD AS THEY GET AS A POLICE CHIEF, HE WAS THE FINEST MAN I’VE EVER KNOWN TO WEAR A BADGE.”

“HE WAS MORE THAN A BOSS; HE WAS ALWAYS THERE IN TIMES OF NEED AND WAS LIKE A FATHER TO MANY. HE IS KNOWN THROUGHOUT THE STATE AS ONE OF LAW ENFORCEMENT’S FINEST REPRESENTATIVES.”

“VERY FINE MAN AND OUTSTANDING EXECUTIVE LEARNED A LOT FROM HIM.”

“HE DID EVERYTHING THE RIGHT WAY, TREATED EVERYBODY FAIRLY, WANTED THE BEST FOR PEOPLE AND HELPED IN ANYWAY HE COULD.”

“HE’S GOING TO LEAVE SUCH A BIG LEGACY IT’S UNBELIEVABLE.”

*“Buddy” Frank
DeGraffenried*





ALABAMA ASSOCIATION OF CHIEFS OF POLICE

P.O. Box 211285 | Montgomery, AL 36121

334.207.2712 (Adrian) | 334.730.8065 (Joe) | www.AACOP.com

It has been an honor to serve as the president of the Alabama Association of Chiefs of Police for the 2014-2015 term. It is with great pride that I follow a long line of professional law enforcement leaders who have led our association promoting law enforcement professionalism through Education. I, like those before me, want to thank you in the association for giving me the opportunity to serve in this role and also the leadership with the City of Robertsdale for supporting me.

On behalf of the Executive Board for the Alabama Association of Chiefs of Police, thank you for all you and your agencies do. Just as the men and women in our organizations are dedicated to this profession, our members are the strength of this Association. It takes a cooperative effort by all of us to ensure we use whatever methods necessary to keep our communities safe. Our Association is comprised of intelligent, innovative people. I am honored to be surrounded by professionals who are well versed in leadership, law-enforcement techniques, and legislation.

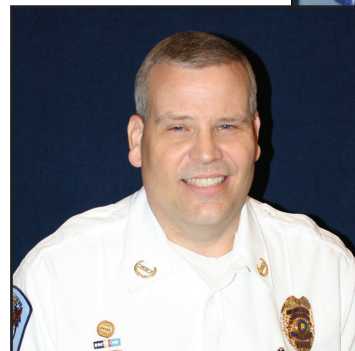
This past year we have lost three Police Chiefs: Retired Chief "Buddy" Frank DeGraffenreid of Auburn, Retired Chief Kenneth Lightner of Baker Hill and Dora Police Chief John Duchock. We pray that God will provide comfort to the families and departments of these honorable men.

The CLEEP training has become stronger. Our partnerships with Jacksonville State, The University of North Alabama and now welcoming back Troy University will provide the highest level of training for our organization. I would encourage all Chiefs, whether new or seasonal, to attend the new Chief's training and other classes provided through the year. Our Profession can only become more professional with education.

Last but not least, I want to thank the Orange Beach Police Department and Gulf Shores Police Department for hosting our Summer Training Conference. This will be the last Conference for retiring Chief Billy Wilkins of Orange Beach, thank you for your commitment to our organization and the years of hosting our conference.

At this time, I want to welcome you to South Alabama to the Summer Training Conference in Orange Beach. This conference has been dedicated to Chief "Buddy" Frank DeGraffenreid for his endless service to AACOP. I look forward to seeing each of you as we learn and network together to make our profession better.

Your President,
Bradley C. Kendrick





Hosts

Please join AACOP in thanking the Orange Beach and Gulf Shores Police Departments for their conference support and welcoming of the Alabama Chiefs to Orange Beach/ Gulf Shores in 2015.



AACOP would also like to extend a special thanks to Lt. Gina Lee of the Orange Beach Police Department for her time dedicated to ensuring the success of the 2015 Summer Conference.

Executive Sponsors

Please let these businesses know you appreciate their support of AACOP.

- Alabama Power - Conference Training Sponsor
- APOSTC - Financial Support for CLEEP Training
- Chad Curvin Auction Solutions - Break Sponsor
- Coldfire Southeast – Break Sponsor
- Consumer Healthcare Products Association - Break Sponsor
- GT Distributors - Sponsorship of Grand Prize Handgun
- Gulf States Distributors - Sponsorship of Grand Prize Handgun
- Motorola – Break Sponsor
- Russell Corporation - Hosting of AACOP Montgomery Offices
- Sig Sauer – President’s Handgun Donation
- SouthernLINC Wireless - Sponsorship of the Chief Appreciation Golf Tournament
- Stanard & Associates, Inc. - Testing Partnership
- Verizon Wireless - Conference Internet Provider

AACOP Summer Conference Volunteers

Retired Chief Ron Merkh and his wonderful wife Barbara Merkh. You may also see some new faces around the registration desk this summer, please be sure to give thanks to Silverhill and Robertsdale Police Departments for their support during check-in and registration.

2015 Summer Executive Training

Challenging the Law Enforcement Organization: Proactive Leadership Strategies



Jack Enter has been associated with the field of criminal justice since 1972 when he began his career as a law enforcement officer. Since that time, he has worked as a street police officer, detective, vice/narcotics investigator, and as the administrator of a law enforcement agency in the suburbs of Atlanta. Jack obtained his Ph.D. in 1984 and has served as a professor and administrator in the university setting and served as Director of Information and Education for the Governor's Criminal Justice Coordinating Council. He was also one of the research associates assigned to the planning of the security component of the 1996 Summer Olympic Games in Atlanta. He has lectured throughout the United States and abroad. He published his first book: *Challenging the Law Enforcement Organization: Proactive Leadership Strategies* in 2006.

Jack lives in Auburn, Georgia, with his wife Barbara. They have three adult children and six grandchildren.

The book, *Challenging the Law Enforcement Organization: Proactive Leadership Strategies*, is a soft cover book that is a summary of many of my presentations. Among the topics discussed are chapters on the impact of living and policing an unskilled and violent society, why law enforcement managers fail to successfully impact their agencies, and chapters on self-management, communication, motivation, and being more effective in our personal lives.



CONFERENCE EXPECTATIONS AND INFORMATION

The dress code for this conference is casual. Please keep all cell phones and pagers on silent during meetings and training sessions. If you must answer your calls, please leave the room quietly. All weapons must be carried concealed, unless you are in a department approved duty uniform. Please remember if you choose to leave your weapons in your vehicle, to secure them in your trunk or otherwise ensure they are not visible to the public. If you have any questions regarding policies, expectations, or agenda items, there will be several AACOP Staff and Board Members available.



GRAND PRIZE DRAWINGS

Eligibility for the grand prize handgun will be based upon completion of the Exhibitor Visitation page which must be signed or stamped by each exhibitor and submitted to the AACOP Registration Table by 10:00AM on Wednesday. Signatures/stamps must be obtained by the Active Chief Member in good standing entering the drawing. Grand Prize Drawing(s) will be held Thursday morning at the end of the business meeting. Must be present to win.



IDENTIFICATION AND MEALS

AACOP conference name tags MUST be worn by all registered participants including guests for access to all AACOP meals and events.



Additional dinner meal tickets can be purchased for \$15 (adult guests) each. Paid guests must be accompanied by a registered participant with a name tag.

Hampton Inn and Suites

Breakfast provided each morning for all registered HOTEL guests.

Hilton Garden Inn

Breakfast provided Monday-Thursday mornings for registered HOTEL guests WITH AACOP name tag.

Anyone not registered as a guest at the Hampton or Hilton must make their own arrangements for breakfast.

ORANGE BEACH EVENT CENTER WELCOMES CHIEFS IN 2015



Training, Monday lunch, Thursday business meeting, and some committee meetings will be hosted in the Orange Beach Event Center. Please see agenda for location details.

Maps and information on external events are available at the registration table. AACOP staff and board members are also available to answer questions and accept door prizes.

2015 EXHIBITORS

- 5-11 Tactical
- Alabama Law Enforcement/Alabama Criminal Justice Training Center
- **Alabama Peace Officers Standards and Training Commission**
- ALL COM Wireless
- **CLEEP**
- Cardiac Science
- **Chad Curvin Auction Solutions**
- **Cold Fire Southeast/Defense**
- Coban Technologies
- **Consumer Healthcare Products Association**
- Donohoo Chevrolet, LLC
- ecoATM
- Fleet Safety Equipment Inc.
- **GT Distributors of Gerogia**
- **Gulf States Dist., Inc.**
- Hometown Publishing
- Huntingdon College
- Kyocera Document Solutions of Alabama
- L.A.W. Publications
- Laser Technology, Inc
- McCord Communications
- Municipal and Commercial Uniforms
- **Motorola Solutions, Inc**
- NAFECO
- NLECTC-SRTB-RC
- P T Armor, Inc.
- Pileum Corporaton
- Pinnacle Networx, LLC
- Safety Vision
- Sharp Communication
- **SIG Sauer**
- **SouthernLINC Wireless**
- Southern Software, Inc
- Sprint
- **Stanard & Associates, Inc.**
- STIVERS FORD
- Symbol Arts
- Telmate
- **Verizon Wireless**
- VIEVU

*Names in **bold** indicate sponsorship of AACOP. Please take the time to thank these exhibitors for their contributions to the association!*



Mobile video solutions for enhanced safety



2014 - 2015 EXECUTIVE LEADERSHIP

Executive Board

President

Brad Kendrick
Robertsdale Police Department
(Ph) 251.947.2222

Vice President

Tommie Reese
Demopolis Police Department
(Ph) 334.289.3073

Secretary

Larry Muncey
Madison Police Department
(Ph) 256.772.5670

Sergeant at Arms

Ted Cook
Mountain Brook Police Department
(Ph) 205.802.3852

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Nathaniel Rutledge, Jr.
Bessemer Police Department
(Ph) 205.481.4350

Chaplain

Mitchell Hill
Hokes Bluff Police Department
(Ph) 256.492.2414

Executive Director/Treasurer

Adrian Bramblett
(Ph) 334.207.2712

District Reps

District 1 Representative

Kim Wasdin
Silverhill Police Department
(Ph) 251.945.5200

District 2 Representative

John McCall
Troy University Police
Department
(Ph) 334.670.3215

District 3 Representative

Patrick Mardis Sr.
Tuskegee University Police
Department
(Ph) 334.727.8757

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Ed Ralston
Arab Police Department
(Ph) 256.586.7525

District 5 Representative

Terry Holden
Rogersville Police Department
(Ph) 256.247.5446

District 6 Representative

Danny Rary
Vestavia Hills Police Department
(Ph) 205.978.0109

District 7 Representative

William Riley
Selma Police Department
(Ph) 334.431.0810

Committee Chairs

Committee Chairs are appointed positions.

Emergency Response Committee

Kenny Hallmark
Hackleburg Police Department
(Ph) 205.935.3133

Finance

Larry Muncey
Madison Police Department
(Ph) 256.772.5670

Legislative

Shane Fulmer
Jemison Police Department
(Ph) 205.688.4491

Past Presidents

Nathaniel Rutledge, Jr.
Bessemer Police Department
(Ph) 205.481.4350

Site and Conference

Jim Peterson
Guntersville Police Department
(Ph) 256.571.7569

Training and Education

Thomas Mangham
Opelika Police Department
(Ph) 334.705.5205

**Please take time to thank
these members for serving
as AACOP's 2014-2015
Executive Leadership.**



NEW DISTRICT MAP!

Please use the AL DHS map to identify your district. Most of you will need to log in to change your district in your AACOP online profile. This is especially true for districts 3-7. If you need assistance with logging in, please visit the registration desk.

**ONLY MEMBERS FROM EACH DISTRICT ARE
ALLOWED TO VOTE FOR THEIR DISTRICT
REPRESENTATIVE. ALL MEMBERS VOTE ON
EXECUTIVE BOARD ELECTIONS.**





Sponsorship of the Chief Appreciation Golf Tournament

TUESDAY, AUGUST 4, 2015

GULF SHORES GOLF CLUB

520 CLUBHOUSE DRIVE | 11:30 LUNCH | 12:00 PM START



Data for Decisions in Management

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SPONSORSHIP OF AACOP EDUCATION AND TRAINING



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HOSTING OF AACOP MONTGOMERY OFFICE

REFRESHMENT BREAK SILVER SPONSORS



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AACOP FAMILY ACTIVITIES AGENDA

Monday, August 3, 2015 - Check-in Open at 8AM

Orange Beach Event Center

6:00PM - 8:00PM

Flora Bama Yacht Club - Family Friendly Seafood dinner at the Flora Bama Yacht Club (Located **across the street** from the Flora Bama Bar). Bus Transportation provided by Flora Bama which runs from 5:45 to 8:15 with pick up and drop off at both conference hotels.

Tuesday, August 4, 2015

Breakfast Available at Conference Hotels for registered guests with AACOP name tags

2:00PM - 6:00PM
**ONE Snapper Tag
Per Person**

Charter Fishing Trip - The Fishing Trip is available at a discounted rate of \$25 per person - this includes tip. Anyone wishing to participate must reserve their place and pay during registration. Participants may bring coolers and refreshments of their own. More information is available online at <http://www.zekeslanding.com>.

Lunch On Your Own

Wednesday, August 5, 2015

Breakfast Available at Conference Hotels for registered guests with AACOP name tags

2:00PM - 6:00PM
**ONE Snapper Tag
Per Person**

Charter Fishing Trip - The Fishing Trip is available at a discounted rate of \$25 per person - this includes tip. Anyone wishing to participate must reserve their place and pay during registration. Participants may bring coolers and refreshments of their own. More information is available online at <http://www.zekeslanding.com>.

2:30 - 4:00

Family Fun Activities at the Track
Enjoy family fun activities at the Track in Gulf Shores. Located at 3200 Gulf Shores Pkwy Gulf Shores, AL 36542
<http://gulfshorestrack.com/>



Lunch and Dinner On Your Own

CONFERENCE EVENT INFORMATION

AACOP is pleased to welcome Chiefs and their families back to the Beach!

- All events listed are part of your registration and there is no charge for entry, with the exception of the Charter Fishing Trips that are available at a discounted rate of \$25 each.
- You may want to bring money for souvenirs, snacks, additional arcade games, etc.
- **Family events are NOT chaperoned by AACOP Staff or Host Agency personnel. Minors MUST be accompanied by an adult.**

Hospitality Nights - Hilton Garden Inn, Island Bay Room (2nd Floor)

AACOP is pleased to offer hospitality on Monday - Wednesday evenings. Hospitality is located at the Hilton Garden Inn. Transportation between hotels will be provided. Spouses and guests are welcome to attend this event. Please remember this event is for adults only 21+ as alcohol will be served.

Chad Curvin

AUCTION SOLUTIONS LLC

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ChadCurvinAuctionSolutions@aol.com

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2015
AACOP SUMMER EXECUTIVE
TRAINING CONFERENCE

SILVER SPONSOR

2015 SUMMER EXECUTIVE TRAINING CONFERENCE AGENDA

SUNDAY, AUGUST 2, 2015

2:00PM - 5:00PM	Exhibitor and Chief Registration and Check-in
6:00PM - 8:00PM	Executive Board/District Representative Meeting/Dinner

MONDAY, AUGUST 3, 2015

7:30AM	Exhibitor Check-in and Set-up
8:00AM	Chief Registration and Check-in, Exhibit Hall Open
10:00AM - 12:00PM	Conference Opening, Color Guard, National Anthem, Candidate Introductions, and Speakers
12:00PM - 1:00PM	Lunch On-Site/Exhibitor Networking
1:00PM - 5:00PM	CLEEP Training Walking the Narrow Road of Leadership
6:00PM - 8:00PM	Flora Bama Yacht Club <i>Family seafood dinner at the Flora Bama Yacht Club. Bus Transportation provided by Flora Bama which runs from 5:45 to 8:15 with pick up and drop off at both conference hotels.</i>
7:00PM - 11:00PM	Monday Evening Hospitality <i>Hilton Garden Inn - Island Bay Room (2nd Floor) - Adults Only</i>

TUESDAY, AUGUST 4, 2015

6:30AM - 8:00AM	Breakfast at Conference Hotels for Registered Guests with AACOP Name tags
7:30AM - 8:30AM	Morning Coffee and Refreshments
8:30AM - 12:30PM	CLEEP Training Managing the Internal Culture: Defining & Responding to the Problems in the Organization
12:30PM - 1:30PM	Lunch On Your Own
1:30PM - 4:30PM	New Chief Mentoring
Immediately Following Training	Committee Meetings <ul style="list-style-type: none"> • Finance Committee • Past President's Committee
12:00PM - Until	Chief Appreciation Golf Tournament Sponsored by SouthernLINC <i>Gulf Shores Golf Club - Lunch Provided; Shotgun Start at 12PM</i>

2015 SUMMER EXECUTIVE TRAINING CONFERENCE AGENDA

TUESDAY, AUGUST 4, 2015 (CONTINUED)

2:00PM - 6:00PM	Charter Fishing Trip <i>The Fishing Trip is available at a discounted rate of \$25 per person. Details on the Family Agenda - page 10</i>
6:00PM - 11:00PM	Tuesday Evening Hospitality <i>Hilton Garden Inn - Island Bay Room (2nd Floor) - Adults Only</i>

WEDNESDAY, AUGUST 5, 2015

6:30AM - 8:00AM	Breakfast at Conference Hotels for Registered Guests with AACOP Name tags
7:30AM - 8:30AM	Morning Coffee and Refreshments
8:30AM - 12:30PM	CLEEP Training Organizational Factors: Agency Factors Which Enhance Leadership Failure
12:30PM - 1:30PM	Lunch On Your Own (Exhibit Hall Closes at 12:30 - Booth Breakdown Begins)
1:30PM - 4:30PM	New Chief Mentoring
Immediately Following Training	Committee Meetings <ul style="list-style-type: none"> • Site/Conference Committee • Legislative Committee
2:00PM - 6:00PM	Charter Fishing Trip <i>The Fishing Trip is available at a discounted rate of \$25 per person. Details on the Family Agenda - page 10</i>
5:00PM - Until	Dinner on Your Own
6:00PM - 11:00PM	Wednesday Evening Hospitality and Karaoke <i>Hilton Garden Inn - Island Bay Room (2nd Floor) - Adults Only</i>

THURSDAY, AUGUST 6, 2015

6:30AM - 8:00AM	Breakfast at Conference Hotels for Registered Guests with AACOP Name tags
7:00AM - 8:00AM	Morning Coffee Refreshments
8:00AM - 12:30PM	Business Meeting, Elections, Education Awards, and Conference Closing
Immediately Following Meeting	Executive Board Meeting

2015 SUMMER CONFERENCE TRAINING, LUNCH, COMMITTEE MEETINGS, AND EXHIBIT HALL ARE ALL LOCATED AT THE ORANGE BEACH EVENT CENTER



GOVERNMENT & DEFENSE

Whether you operate under city, county, state or federal agency, Cold Fire™ will enable you to perform your duties safely and more effectively. Blaze Defense Systems has a wide array of solutions to support your needs. Agents such as Cold Fire™, are not only able to put out fires and dissipate heat, it is also useful in decontamination. With BDS backpacks, portables hand held units, trunk kit units, aerosols and refill products, there is a Cold Fire solution for your agency.

GETTING A PRACTICAL AND RELIABLE SOLUTION, NOW AND IN THE FUTURE

As your agency looks to expand mission critical communication capabilities, you must consider how the system will perform in the most challenging situations. In addition, you have to consider future needs and how to maximize any investments for the long term.



AACOP Code of Ethics

WHEREAS, the members of the Alabama Association of Chiefs of Police (AACOP) are dedicated to the principles of effective and democratic local government through the appointment of police executives as established by local government and;

WHEREAS, AACOP members desire to maintain and professional and practical approach to their duties within the parameters set by the local governing body and appropriate statutes and ordinances; and

WHEREAS, AACOP members desire to ensure that all our citizens are served in a professional, ethical, and equitable manner that respects individuals, protects our democratic ideals and system of government, pursues greater accountability of police, greater public share in decision-making, and greater concern for civil rights and liberties; and

WHEREAS, AACOP members recognize our responsibilities to the communities we serve and our obligations to society in general, and the knowledge that our profession requires the highest professional ideals and standards of conduct,

THEREFORE, BE IT RESOLVED that the professionalism and performance of AACOP and its members will be enhanced with the adoption of the following code of ethics, and commend them to all persons in the police profession for their guidance:

Section One: AACOP members shall be dedicated to the highest ideals of honor and integrity to maintain the respect and confidence of their appointing authority, subordinates, the public and their fellow chiefs.

Section Two: AACOP members recognize that the primary function of the police executive is to serve the best interests of their respective community and the law enforcement profession.

Section Three: The members of the AACOP believe that professional ethics includes the regulation of personal and financial conduct.

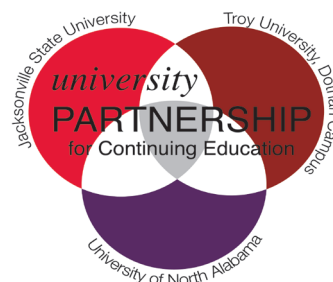
Section Four: The members of the AACOP further subscribe to the International Association of Chiefs of Police (IACP) Code of Ethics and Oath of Honor.

Certified Law Enforcement Executive Program

CLEEP is a program designed to maintain educational standards for Police Chiefs and consists of four levels of achievement. A participant earns:

1. Level One after achieving 40 hours of credit.
2. Level Two after 80 hours.
3. Level Three after 160 hours are earned.
4. The Advanced Level is achieved after 240 hours are earned.

Certificates and pins are awarded as each level is achieved.



2015 CLEEP TRAINING SCHEDULE

COURSE TITLE	LOCATIONS	2015 DATES	FEE
Developing and Communicating Your Personnel Policies Handbook	University of North Alabama	November 5, 2015	\$99.00
Effective Public Communications: Meetings, Presentations, Interviews	University of North Alabama	November 6, 2015	\$99.00

CHECK YOUR CLEEP PROGRESS AND REGISTER ONLINE!

1. Go to the Jacksonville State University Website at www.jsu.edu/coned/cleep.html
2. Click on the link **How To Register**
3. Click on "our secure online registration system" under **Five ways to register**
4. On the upper **LEFT** side of the page, select "Log On/Off"
5. Follow the directions below:
 - **Email Address:** enter in your SS# (If you are unable to log on with your SS# call the CLEEP office immediately for assistance. We may not have your SS# on file.)
 - **Password:** enter in your first and last initial and your zip code (sample jc36206)
 - If you have assigned yourself a password previously, you must use it.

If you do not remember your password, please call our office at 256-782-5918 or 1-800-634-7199 and we will assist you.

- Click on "Continue": This will take you to your account information.
6. On the LEFT hand side of the page, select "Registration Status"
 7. Select "Completed Courses" to view a record of your hours.

*Please call our office if you experience any problems logging on to your account.
256-782-5918 (Kelly) – 256-782-5920 (Lynne) or 800-634-7199*

UPCOMING AACOP CONFERENCE DATES

2016 Winter Conference February 29 - March 3	Renaissance Hotel and Convention Center Montgomery, AL
2016 Summer Conference DATES PENDING	Orange Beach, AL
2017 Winter Conference January 23 - 26	Renaissance Hotel and Convention Center Montgomery, AL
2017 Summer Conference DATES PENDING	Orange Beach, AL
2018 Winter Conference February 26 - March 1	Renaissance Hotel and Convention Center Montgomery, AL
2018 Summer Conference DATES PENDING	Orange Beach, AL
Summer Conference dates have not been confirmed. As these events are scheduled, more information will be posted online at www.AACOP.com .	

*Registration for each conference opens approximately six weeks after the end of the conference preceding it.
(ex. Winter 2016 registration will open in mid-September 2015)*

CHECK OUT THE ALABAMA CHIEFS ASSOCIATION ON SOCIAL MEDIA!!

AACOP is excited to participate in Social Media! Be sure to check us out on **Facebook** at <http://www.facebook.com/ALCHIEFS>.

We encourage all of our members to like our page and submit your own articles, links and other media for AACOP to share for positive exposure!



2015 WINTER CONFERENCE CLEEP AWARDEES

40 HOUR AWARDEES

1. Zeke Aull – University of South Alabama PD
2. David Barbour – Dadeville Police Department
3. Robert Blaylock – Winfield Police Department
4. Jason Busby – Talladega Police Department
5. Greg Carroll – Rainbow City Police Department
6. Buddy Crabtree – Ider Police Department
7. James P. Davis, Jr. – Summerdale Police Department
8. Robert Head – Eclectic Police Department
9. John M. McCall – Troy University PD
10. William Clayton Morgan – Margaret Police Department
11. Michael Nazarchyk – Morris Police Department
12. Joseph Petties – Fairhope Police Department
13. Wayne Pittman – Samford University Police Department
14. Michael D. Reaves – McKenzie Police Department
15. James Tyler Roden – Wallace State Community College Police Department
16. Charles Jeff Rutledge – Munford Police Department
17. Ronald J. Vickery – Hamilton Police Department
18. Dennis Walker – Attalla Police Department
19. Michael West – Frisco City Police Department



2015 Winter Conference
40 Hour Awardees

80 HOUR AWARDEES

1. Leo "Sonny" Bedsole – Florala Police Department
2. Ralph A. Conner – Eufaula Police Department
3. William John Crane – Gadsden Police Department
4. Clifton G. Dedeaux – Berry Police Department
5. Gary Edwards – Cottonwood Police Department
6. Kenny Hallmark – Hackleburg Police Department
7. Jonathan W. Horton – Glencoe Police Department
8. Jimmy D. Huckeba – Butler Police Department
9. Willie Hudson – Greensboro Police Department
10. David R. Johnson – Athens Police Department
11. Teddie R. Motley – Lockhart Police Department
12. Dennis W. Reno – Tarrant Police Department
13. Gregory A. Walker Sr. – Steele Police Department



2015 Winter Conference
80 Hour Awardees

2015 WINTER CONFERENCE CLEEP AWARDEES

160 HOUR AWARDEES

1. Ted Cook – Mountain Brook Police Department
2. Anthony W. Durrah – Carrollton Police Department
3. Eddie Frederick – Lake View Police Department
4. Bryon Garrison – Cuba Police Department
5. Chuck Hagler – Hueytown Police Department
6. Larry Kennon – Miles College PD
7. Kenneth E. Lightner – Bakerville PD
8. Monte McGougin – Brewton Police Department
9. David Oliver – Brilliant Police Department
10. Robert G. Pastula – University of North Alabama
11. Mike E. Reynolds – Chickasaw PD
12. William T. Riley III – Selma Police Department
13. William M. Walker – Gardendale PD
14. James C. West – Saraland Police Department
15. Brian Keith Whatley – West Blocton Police Department



2015 Winter Conference
160 Hour Awardees

240 HOUR AWARDEES

1. Randy Bynum – Fort Payne Police Department
2. Scott McClure – Linden Police Department
3. Lester C. Patrick – Tuskegee Police Department
4. Greg Ray – Sheffield Police Department
5. Willie George Robinson, Alexander City Police Department
6. James C. Rodgers III – Tallassee Police Department



2015 Winter Conference
160 Hour Awardees



2015 IACP Conference

October 24 - 27, 2015 | Chicago, IL | McCormick Place West



Event Overview

Every year, the IACP Annual Conference and Exposition supplies you and your department with powerful advantages, bringing together an unmatched educational program, renowned keynote speakers, community-building special events and the largest collection of tactical equipment and technology solutions available for law enforcement.

Join thousands of dedicated professionals from federal, state, county, local and tribal agencies at IACP 2015 - you and your team will get the intelligence, strategies and solutions you need to sharpen your edge and better serve and protect.

Exhibit Hall

Discover the latest innovations available to law enforcement in a combination of hands-on exhibits, live demonstrations and non-stop educational displays - all designed to give you the best opportunity to see and test the latest and emerging technology trends available now. Shop everything from weapons and technical equipment to vehicles and intelligence technology. Get everything you need for a better, more effective agency in one cost-effective trip to the IACP 2015 Conference.



The 2015 IACP conference hotel room block for AACOP will be at the Swissotel Chicago.

PLEASE CONTACT ADRIAN BRAMBLETT TO REGISTER FOR A ROOM IN THIS BLOCK.

Swissotel Chicago, designed by renowned Chicago architect Harry Weese, is an award winning, four-diamond, all-glass triangular luxury hotel. Ideally situated in the confluence of the Chicago River and Lake Michigan and just steps away from exclusive shopping on The Magnificent Mile in downtown Chicago, with fabulous wrap-around views from Navy Pier to Millennium Park, Swissotel Chicago offers an exclusive setting with one of the city's most prestigious addresses.



Alabama Association of Chiefs of Police
P.O. Box 211285
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Financial Questions: Joe Roy 334-730-8065